



## Urban Teacher Residency United Research and Evaluation

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UTRU's new Research and Evaluation business line acts as the backbone of Strategic Consulting, Next Generation Network, and Policy and Advocacy, ensuring that all UTRU activities are based on data, research and proven outcomes. Additionally, UTRU is committed to the dissemination of best practices and lessons learned to influence new and existing residencies, as well as teacher preparation practices writ large, thereby increasing student achievement in urban districts.

### UTRU's Research and Evaluation goals:

- ❖ UTRU will expand teacher residencies nationwide by demonstrating that residencies are an affordable pathway for aspiring teachers and provide a return on investment for districts.
- ❖ UTRU will demonstrate the efficacy and long-term impact of the teacher residency model.
- ❖ UTRU will disseminate seminal research on the efficacy and impact of the teacher residency model, thereby informing teacher preparation practices and policies nationwide.

### UTRU will achieve these goals through:

- **Research:** Gather data on the operations and effectiveness of the current residency model, and research new approaches and standards (e.g., data literacy, Common Core) to continuously refine and infuse innovations into the model.
  - **Current projects:** Two to three white papers annually that will highlight innovative practices in network programs and other teacher preparation programs.
- **Dissemination:** Disseminate research findings and innovations to the broader education field (e.g., educational webinars, annual symposium, industry convenings, white papers).
  - **Current project:** UTRU shares the annual *Measuring Impact* report with a national audience of policymakers, teacher preparation programs, researchers and UTRU funders/prospective funders. UTRU will develop other dissemination vehicles over the course of the next few years.
- **Financial Modeling:** Identify a sustainable financial model for teacher residency programs.
  - **Current project:** UTRU has engaged APA Consulting to explore the financial modeling challenges related to the teacher residency model, which UTRU will share with network programs via content modules that will help drive decision making related to program growth and improvement.
- **Program Assessments:** Develop new program assessments to incorporate indicators that evaluate the effectiveness and impact of teacher residency programs.
  - **Current project:** UTRU will map its Assessment Toolkit (resident, graduate, mentor and principal mid- and end-year surveys) to the UTRU *Power Standards for Effectiveness-Driven Residency Programs* to help ensure utility and longevity of the surveys. UTRU is also exploring a network-wide administration of student perception surveys to help gauge strengths and challenges of site programming across programs.